



Census of Public & Semi - Government Sector Employment 2006

Department of Census and Statistics

STATE EMPLOYEES

MINISTRY OF
FINANCE & PLANNING

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Introduction

Department of Census and Statistics conducts the Census of Public and Semi-Government sector Employment once in four years since 1980. This is the 7th in the series which was conducted on 1st July 2006. It is designed to publish the data by ministry in series of a bulletins. As such this bulletin contains the 'finalized data' pertaining to 'Ministry of Finance and Planning'

Ministry of Finance and Planning consists of 18 institutions in State Sector and 23 Institutions in Semi-Government Sector. In this bulletin, only State Sector institutions are included.

Table 1 : Reported Coverage of Census by Ministry of Finance & Planning

Institution	Number of Employees		
	Employees as at 30th June 2006 *	Enumerated	Coverage Rate (%)
1 Ministry Office (Sri Lanka Planning Service Board included)	233	203	87.1
2 Department of Trade, Tariff and Investment Policy	44	44	100.0
3 Department of Public Enterprises	50	50	100.0
4 Department of Treasury Operation	115	115	100.0
Department of Census and Statistics	1,439	1,439	100.0
6 Department of Excise	1,001**	835	83.4
7 Department of External Resources	110	110	100.0
8 Department of Fiscal Policy	59	53	89.8
9 Department of Inland Revenue	1,481	1,430	96.6
10 Department of Management Services	66	66	100.0
11 Department of National Budget	262	254	96.9
12 Department of National Planning	98	98	100.0
13 Department of Public Finance	75	74	98.7
14 Department of State Accounts	71	71	100.0
15 Department of Development Finance	21	21	100.0
16 Department of Valuation	383	383	100.0
17 Department of Customs	1,979	1,214	61.3
18 Sri Lanka Accountant Service Board	13	13	100.0
Total	7,500	6,473	86.3

* Estimated figure as reported by respective institutions

** Number of Employees is according to the pay sheet of January 2006

Table 1 shows that estimated number of total employees in the state sector in the Ministry of Finance & Planning is 7500 of which 6473 employees were enumerated. It can be seen that all the institutions under the ministry have more than 83% coverage except the Department of Customs which had the lowest coverage of 61.3%

Table 2 : Distribution of Employees (Enumerated) by Age and Sex

Sex	Total	Age (Years)					Unspecified
		Below 25	25-34	35-44	45-54	55 & above	
Male	4,282	68	864	1,382	1,455	456	57
Female	2,191	91	633	689	544	222	12
Total	6,473	159	1,497	2,071	1,999	678	69

Number of males are almost twice over the number of females in the ministry. Highest number of employees are reported in the age group '35-44 years'. It is observed that 678 employees in '55 and above' age group is a noteworthy fact.

Table 3 : Distribution of Employees (Enumerated) by Major Occupational Group and Sex

Major Occupational Group	No. of employees		
	Total	Male	Female
Senior Officials and Managers	466	346	120
Professionals	475	282	193
Technicians and Associate Professionals	2,464	1,775	689
Clerks & Related workers	1,503	380	1,123
Services and Sales workers	498	466	32
Craft and Related Workers	17	14	3
Machine Operators and Workers	289	289	0
Elementary Occupations	761	730	31
Total	6,473	4,282	2,191

'Technicians and Associate Professionals' group has the highest number of employees where the majority of them is consisted of Statistical Officers, Tax Officers and Assistant Superintendents of Customs. In all these categories, percentage of males is higher than the females except the 'Clerks and Related Workers' group. 'Craft and Related Workers' group is consisted of the least number of employees.

Table 4 : Distribution of employees (Enumerated) by Status of Appointment and Sex

Status of Appointment	No. of Employees		
	Total	Male	Female
Permanent / Pensionable	5,665	3,938	1,727
Permanent Contributory Pensionable Fund	727	280	447
Temporary	4	3	1
Casual	58	50	8
Contract Basis	19	11	8
Total	6,473	4,282	2,191

Out of total number of employees, 5665 belongs to the Permanent Pensionable group. 727 employees are in Permanent Contributory Pensionable Fund group. Also, in the same group, the number of females is higher than the number of males .

Figure 1 : Distribution of Employees (Enumerated) by Age and Sex

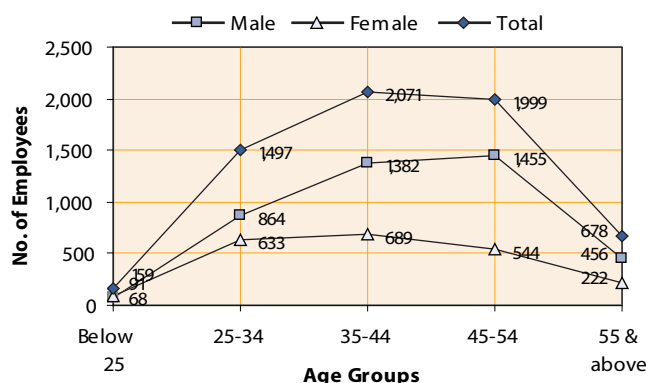


Figure 2 : Percentage Distribution of Employees (Enumerated) by Major Occupational Group and Sex

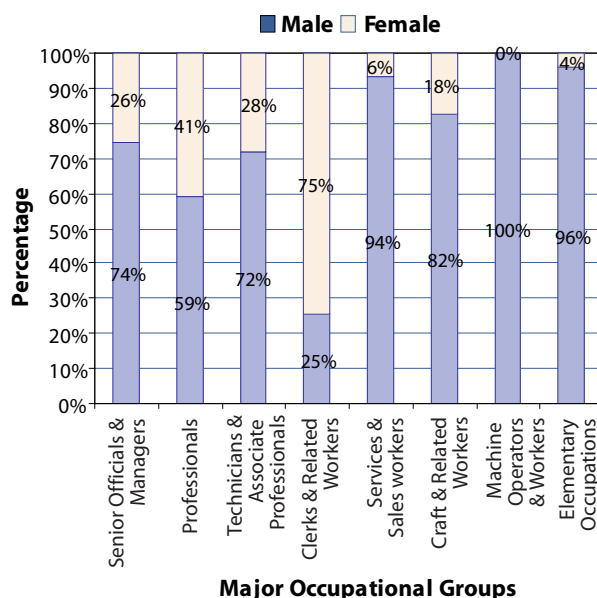


Figure 3 : Distribution of employees (Enumerated) by Status of Appointment and Sex

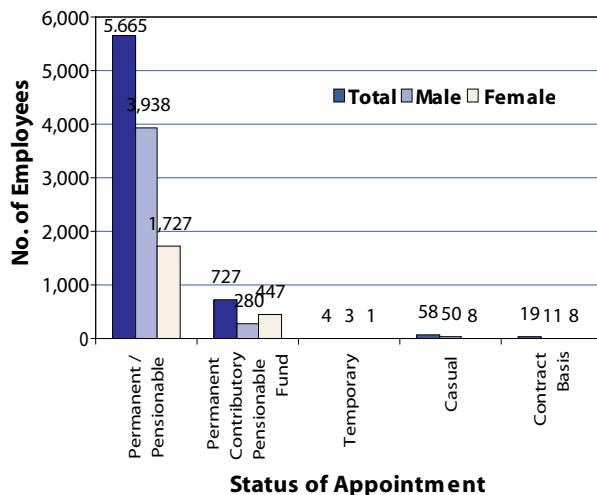
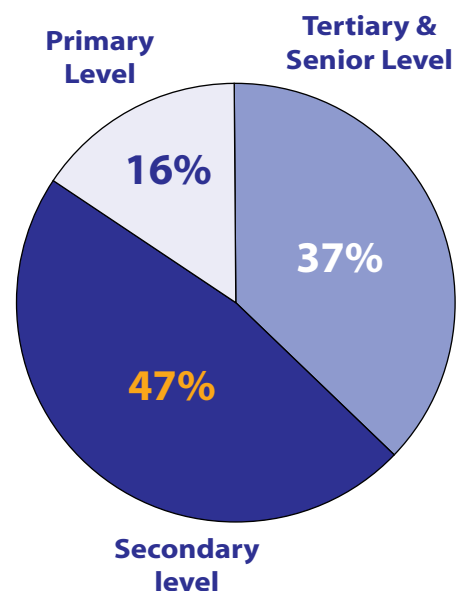


Table 5 : Distribution of Employees (Enumerated) by Status of Designation and Institution

Institution	Status of Designation			
	Total	Tertiary & Senior Level	Secondary level	Primary Level
Ministry Office (Sri Lanka Planning Service Board included)	203	23	94	86
Department of Trade, Tariff and Investment Policy	44	9	26	9
Department of Public Enterprises	50	17	24	9
Department of Treasury Operation	115	18	80	17
Department of Census and Statistics	1,439	572	693	174
Excise Department of Sri Lanka	835	173	585	77
Department of External Resources	110	32	48	30
Department of Fiscal Policy	53	13	28	12
Department of Inland Revenue	1,430	816	288	326
Department of Management Services	66	17	37	12
Department of National Budget	254	32	194	28
Department of National Planning	98	26	48	24
Department of Public Finance	74	16	37	21
Department of State Accounts	71	14	39	18
Department of Development Finance	21	8	6	7
Valuation Department	383	80	236	67
Department of Customs	1,214	535	540	139
Sri Lanka Accountant Service Board	13	1	10	2
Total	6,473	2,402	3,013	1,058

Figure 4 : Percentage Distribution of Employees (Enumerated) by Status of Designation

Out of the total enumerated employees, highest number of employees are in the secondary level followed by Tertiary & Senior Level and Primary Levels respectively.

Department of Inland Revenue has more Tertiary & Senior Level employees than Secondary and Primary Level employees since most employees in Inland Revenue Service belong to Tertiary & Senior Level Category.

Table 6 : Distribution of Employees (Enumerated) by Educational Qualifications and Major Occupational Group

Major Occupational Group	Educational Qualifications					
	Total	Below G.C.E.(O/L)	G.C.E.(O/L)	G.C.E.(A/L)	Bachelor's Degree & Above	Unspecified
Senior Officials and Managers	466	0	9	57	393	7
Professionals	475	0	56	119	295	5
Technicians and Associate Professionals	2,464	52	260	593	1,524	35
Clerks & Related workers	1,503	7	451	931	93	21
Services and Sales workers	498	1	132	350	13	2
Craft and Related Workers	17	7	6	3	0	1
Machine Operators and Workers	289	121	125	19	0	24
Elementary Occupations	761	318	313	106	0	24
Total	6,473	506	1,352	2,178	2,318	119

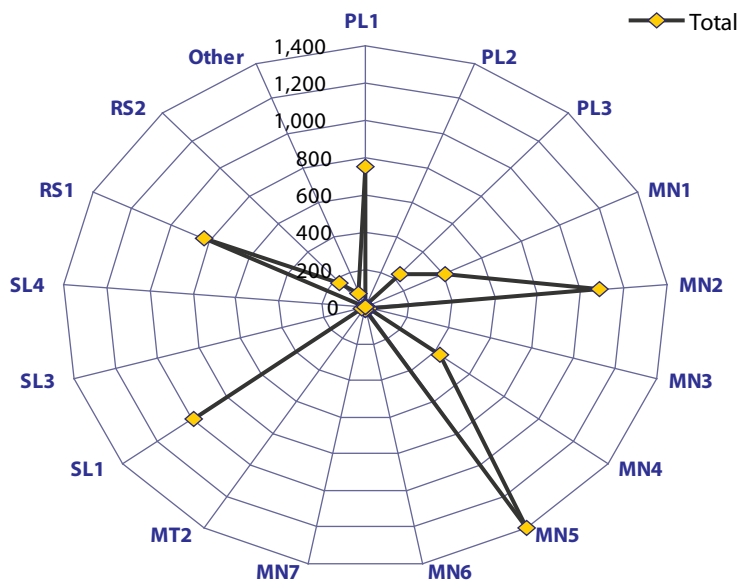
Table 6 shows that 36% of employees had completed the Bachelor's Degree. Employees with G.C.E. (A/L) qualifications constituted 34% of the total employees. The corresponding figure for the G.C.E. (O/L) is 21%

Table 7 : Distribution of Employees (Enumerated) by Salary Group and Sex

Salary Group	Sex		
	Total	Male	Female
PL1	751	727	24
PL2	10	9	1
PL3	242	242	0
MN1	410	113	297
MN2	1,087	263	824
MN3	18	11	7
MN4	435	177	258
MN5	1,397	996	401
MN6	13	6	7
MN7	15	7	8
MT2	2	0	2
SL1	993	689	304
SL3	12	10	2
SL4	2	2	0
RS1	829	792	37
RS2	174	174	0
Other*	83	64	19
Total	6,473	4,282	2,191

*Other: Temporary/Casual or unspecified Group

Figure 5 : Distribution of Employees (Enumerated) by Salary Group and Sex



Salary groups in the **Table 7** are given according to the new salary circular 2006 / 06. Majority of the employees belongs to the MN5 Salary Group which consists of mostly with the Field / Office based officers. The second highest category is MN2. Apart from these there are considerable number of employees in Salary Groups SL1, RS1 and PL1.

Table 8 : Distribution of Employees (Enumerated) by Computer Literacy and Sex

Knowledge in Using Computers	Sex		
	Total	Male	Female
Able to use Computers	3988	2253	1735
Able to use E-mail	2388	1462	926
Able to use Internet	2343	1437	906

More than half of the employees have knowledge in using computers. Considerably higher number of females are able to use computers

Figure 6 : Distribution of Employees (Enumerated) by Computer Literacy and Sex

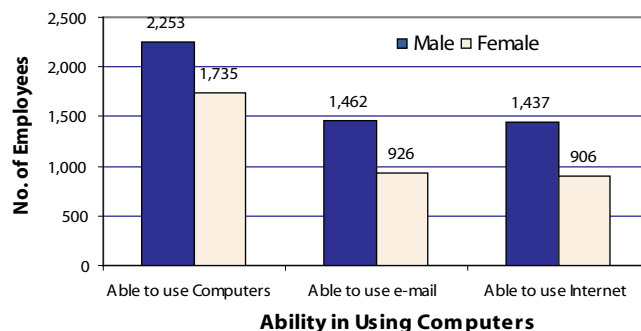


Table 9 : Distribution of Employees (Enumerated) by Language Abilities

Language	Competency for Profession	Ability to Read and Write	Ability to Speech	No Knowledge
Sinhala	6,318	5,793	5,822	30
Tamil	689	850	962	4,217
English	4,131	4,261	2,425	597

6,318 employees can perform their duties in Sinhala medium. While this share is 689 and 4,131 in Tamil and English mediums respectively. It is noteworthy that 4,217 employees have no knowledge in Tamil.

Figure 7 : Distribution of Employees (Enumerated) by language Abilities

