## Bulletin of Labour Force Statistics of Sri Lanka



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Fourth Quarter 2004

**Introduction:** The national estimates given in this bulletin are based on all 25 districts of Sri Lanka. In the interpretation of results, one need to be cautious about the domain of coverage of the survey, in the respective time period. The respective domain of coverage of the survey for different time periods are as given below.

2002 and before - All the districts excluding Northern & Eastern provinces

2003 - All the districts excluding Northern province

2004 (First quarter) - All the districts excluding Vavunia, Mulativu and Kilinochchi districts

2004 (2nd - 4th quarter) - All 25 districts are covered.

#### Labour force participation rate

Labour Force: Number of persons who were employed or unemployed during the reference week

Labour force participation rate: Labour force expressed as a percentage of population age 10 yr. & over.

Total labour force is estimated as 8161824 in the fourth quarter 2004 where 67 percent of that are males. Labour force participation rate is recorded as 48.8 percent of age 10 years & over population.

Table 1: Labour force participation rate by sex over time

Year	Labour force Participation Rate				
	Total	Male	Female		
2000	50.3	67.2	33.9		
2001	48.8	66.2	31.9		
2002	50.3	67.9	33.6		
2003*	48.9	67.2	31.4		
2004 Q4 ***	48.8	67.0	31.7		

<sup>\*</sup> Excluding Northern province

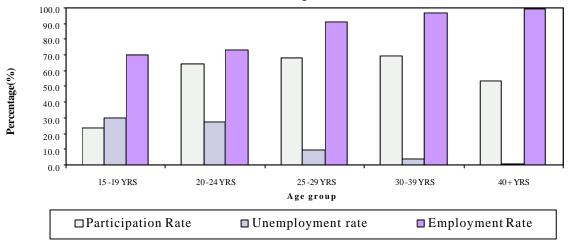
(Before 2003, estimates excluded both Northern & Eastern provinces)

Table 2: Labour force participation rate by age & sex - fourth quarter 2004

Age	Sex					
group(yr.)	Total	Male	Female			
Total	48.8	67.0	31.7			
15 - 19	23.2	31.2	14.8			
20 - 24	64.4	79.6	50.7			
25 - 29	68.6	95.0	43.5			
30 - 39	68.9	96.4	44.5			
40 +	52.9	76.3	31.3			

There is no any contrast change in labour force participation rate in fourth quarter compared to previous years. Males in age group (30 - 39 yrs) shows the highest labour force participation rate (96.4) among males, while females in age group (20 - 24 yrs) shows the highest labour force participation rate (50.7) among females.

Figure 1 : Labour Force Participation Rate, Unemployment Rate, Employment Rate by age groups for forth quarter-2004



It can be noticed that youths in both (15 - 19 yrs) and (20 - 24 yrs) age groups show higher unemployment rates than those in other age groups.

<sup>\*\*\*</sup> All the districts are included

#### Unemployment Rate: The number of unemployed persons as a percentage of the labour force

The survey conducted in the fourth quarter 2004 estimates the unemployed population as 666816 of which 327593 are males and 339223 are females.

Unemployed: Persons who are seeking and available for work, but had no employment during the reference period

Table 3: Trend of unemployment rate over time by sex

Year -		Sex	
1 eai	Total	Male	Female
1992	14.6	10.7	22.2
1993	13.8	9.7	21.7
1994	13.1	9.7	20.1
1995	12.3	9.0	18.7
1996	11.3	8.2	17.7
1997	10.5	7.7	16.1
1998	9.2	6.5	14.0
1999	8.9	6.7	13.0
2000	7.6	5.8	11.1
2001	7.9	6.2	11.5
2002	8.8	6.6	12.9
2003 *	8.4	6.0	13.2
2004 Q1**	8.1	6.2	12.2
2004 Q2 ***	9.0	6.6	14.0
2004 Q3 ***	8.5	6.0	13.5
2004 Q4 ***	8.2	6.0	12.5

<sup>\*</sup> Excluding Northern province

A declining trend in the unemployment rate can be observed from the second quarter 2004.

Table 4: Unemployment rate by sector and quarter - 2004

Sector —		Quarte	r	
Sector	Q1	Q2	Q3	Q4
Total	8.1	9.0	8.5	8.2
Urban	6.9	12.2	7.7	8.5
Rural	8.3	8.5	8.6	8.1

Overall unemployment rate is higher in 2nd quarter and Urban unemployment rate shows the highest value. Some small fluctuations in quarterly unemployment rate can be noticed in urban sector, but not in rural sector.

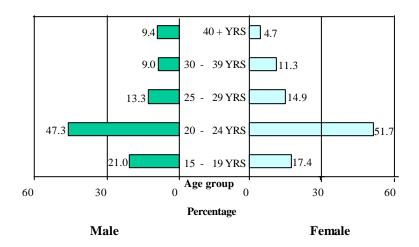
Table 5: Percentage distribution of unemployed persons by reason for not seeking work by sex - fourth quarter 2004

Sex	_	Rea	son for not	seeking wo	ork
Sex	Total	1	2	3	6
Total	100.0	51.9	24.8	7.6	15.8
Male	100.0	65.8	21.8	3.1	9.2
Female	100.0	40.2	27.2	11.3	21.3

- 1 Discouraged by not being able to get a job
- 2 Believe no suitable work available
- 3 Had no training / or skill
- 6 Other

More than 50 percent of unemployed persons have declared that the reason for not seeking work as "Discouraged by not being able to get a job". Around 11.3 percent unemployed females have told that they are not seeking job since they have no skill or training while it is 3.1 percent for males.

Figure 2: Percentage distribution of unemployed population by age and sex - 4th quarter 2004



Nearly 50 percent of the unemployed population, belongs to the age group (20 - 24 yrs) and a higher proportion of females in age group (20 - 24 yrs) are unemployed compared to the males in same age group.

<sup>\*\*</sup>Excluding Vavunia, Mulathivu and Kilinochchi districts

<sup>\*\*\*</sup> All the districts are included

<sup>(</sup>Before 2003, estimates excluded both Northern & Eastern provinces)

#### **Employment**

Employed: Persons who are engaged in some kind of work for pay or profit or family gain during the reference week.

The estimated employed population is 7495007 in the fourth quarter 2004. Of this number 5113831 are males and 2381177 are females.

by industry group & sex – fourth quarter 2004

of mansely group to sea fourth quarter 2001								
Industry group	Total	Male	Female					
Total	100.0	100.0	100.0					
Agriculture, Foresty and Fishery (A,B)	34.5	31.9	40.2					
Manufacturing (D)	17.1	13.4	24.9					
Wholesale and Retail Trade, Repair of								
Personal and Household Goods (G)	12.2	13.9	8.4					
Financial Intermediation and Real Estate,								
Renting and Business Activities (J,K)	2.1	1.9	2.4					
Public Administration and Defence,								
Compulsory Social Security(L)	7.0	7.8	5.2					
Education (M)	3.4	1.9	6.6					
*Other	23.8	29.2	12.2					

<sup>\*</sup>Other: Construction (F), Hotel and Restaurants (H), Transport and Storage and Communication (I), Health and social work(N), Other community, Social and personal Service activities(O), Private Households with Employed Persons (P), Miscellaneous Labour work Other (C,E,Q), Mining & Quarrying Electricity, Gas and Water supply (E), Extra Territorial Organization & bodies (Q), Industries not adequately described

Note: The tabulation groups based on ISIC (Rev.3) are indicated as A,B,C....Q. Due to the limitations on reliability (based on CV), some of these groups have been combined.

In fourth quarter 2004, the highest percentage (34.5) of employed persons are engaged in Agriculture, Forestry & Fishery, industries.

A majority of the females are engaged in Manufacturing sector industries, next to Agriculture, Forestry & Fishery industries.

About 58.9 percent of employed persons are employees and more than 79 percent of them are engaged in private sector employments.

Table 6: Percentage Distribution of employed population Table 7: Percentage distribution of employed population by selected industry groups by quarter - 2004

		Industry group					
Quarter	Total	1	2	4	6	Other	
**2004 1st Q	100.0	32.1	16.9	13.7	5.5	31.8	
***2004 2 nd Q	100.0	35.7	16.9	12.0	6.3	29.1	
***2004 3rd Q	100.0	34.1	16.7	12.8	5.7	30.7	
***2004 4th Q	100.0	34.5	17.1	12.2	5.5	30.8	

<sup>\*\* -</sup> Excluding Vavunia, Mulathivu, Kilinochchi districts.

#### Industry group

- 1 Agriculture Forestry and Fishery (A,B)
- 2 Manufacturing (D)
- 4 Wholesale and Retail Trade, Repair of Motor Vehicles, Motorcycles and Personal and Household Goods (G)
- 6 Transport, Storage and Communication (I)

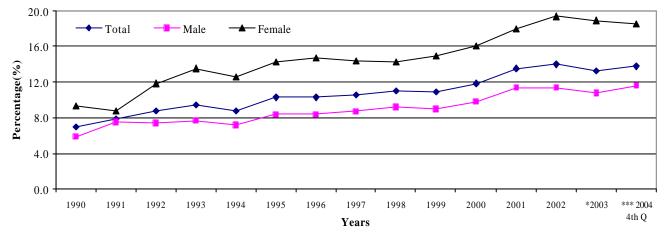
Note: The tabulation groups based on ISIC (Rev.3) are indicated as A.B.C....O. Due to the limitations on reliability (based on CV), some of these groups have been combined.

Considerable differences cannot be seen in distribution of employed population by industry groups in different quarters of 2004.

Table 8: Percentage Distribution of employed population by employment status & by sex - fourth quarter 2004

Employment status		Sex	
Employment status	Total	Male	Female
Total	100.0	100.0	100.0
Employee	58.9	58.9	59.0
Public	(12.2)	(11.4)	(13.9)
Private	(46.7)	(47.4)	(45.0)
Employer	2.4	3.1	1.0
Own account worker	28.8	32.8	20.1
Unpaid family worker	9.9	5.2	19.9

Figure 3: Percentage of employed population with education G.C.E.(A/L) & above & by sex overtime



\* Excluding Northern province \*\*\* All the districts are included (Before 2003, estimates excluded both Northern & Eastern provinces)

A marked increase in the proportion of educated females (G.C.E.(A/L) & above) among the employed, can be observed during the past 15 years period. The increase is from 9.3 percent in 1990 to 18.5 percent in 4th quarter 2004.

<sup>\*\*\*</sup> All the districts are included



### **Selected Labour Force Indicators**

	Year							
1	1996	1998	2000	2001	2002	2003*	2004Q3***	2004Q4***
Labour force partic	ipation rate							
by sex								
Both sexes	48.6	51.7	50.3	48.8	50.3	48.9	47.8	48.8
Male	65.9	67.5	67.2	66.2	67.9	67.2	65.7	67.0
Female	31.6	36.4	33.9	31.9	33.6	31.4	31.0	31.7
by residential sector								
Total	48.6	51.7	50.3	48.8	50.3	48.9	47.8	48.8
Urban	44.4	45.2	44.9	44.2	46.0	44.4	45.0	43.8
Rural	49.5	52.7	51.2	49.6	50.9	49.6	48.2	49.8
Unemployment rate								
by sex								
Both sexes	11.3	9.2	7.6	7.9	8.8	8.4	8.5	8.2
Male	8.2	6.5	5.8	6.2	6.6	6.0	6.0	6.0
Female	17.7	14.0	11.1	11.5	12.9	13.2	13.5	12.5
by selected age groups	(yr)							
20 - 29	22.0	19.3	17.4	18.4	20.1	19.4	21.4	18.7
20 - 24	29.1	25.4	23.0	24.4	27.0	26.4	30.0	27.3
25 - 29	14.4	12.4	10.9	11.3	11.6	11.4	11.5	8.9
by selected educations	al levels							
G.C.E.(A/L) & above	e							
Both sexes	19.0	17.5	14.9	15.3	16.8	16.5	17.3	16.8
Male	10.1	9.4	8.8	10.1	10.8	10.4	11.9	11.1
Female	28.3	25.8	21.5	21.5	23.0	23.3	23.8	23.3
Employed population	1							
by sex								
Both sexes	5536216	6049388	6310247	6235588	6519415	7012755	7304547	7495007
Male	3856411	4004621	4241546	4248877	4395164	4833483	4991170	5113831
Female	1679805	2044767	2068701	1986711	2124250	2179272	2313377	2381177
by industry (perentage	?)							
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Agriculture	37.4	39.3	36.0	32.6	34.5	34.0	34.1	34.5
Manufacturing	14.6	14.9	16.6	17.0	16.5	16.5	16.7	17.1
Other	48.0	45.8	47.4	50.4	49.1	49.5	49.2	48.4
by no. of hours worked	d per week (p	ercentage)						
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
0 •	4.9	5.3	7.2	4.3	5.6	7.5	4.3	3.3
1 - 9	1.8	2.3	1.9	1.5	1.5	1.8	1.4	1.1
10 - 39	32.0	32.9	32.7	28.2	32.0	32.6	27.8	34.5
40+	61.3	59.6	58.2	66.1	60.9	58.1	66.5	61.1

<sup>\*</sup> Excluding Northern province \*\*\* All the districts are included (Before 2003, estimates excluded both Northern & Eastern provinces)

<sup>•</sup> Has a job but not at work during the reference week